

Fundamentals of Food Safety and Quality Management



1. Introduction

Operational hygiene practices are the indispensable tactical tools of food safety. However, their sustainable effectiveness depends entirely on being embedded within a strategic, systematic management framework. This section addresses the overarching architecture of governance, standards, and management systems that transform individual good practices into a coherent, verifiable, and continuously improving food safety culture.

We will examine: the international bodies that set the global rules; the foundational principles of quality systems; the specific certifiable methodologies that govern the modern agri-food industry; the critical operational pillars of traceability, recall, and withdrawal; and finally, the multidimensional concept of quality itself.

2. Organizations, Commissions, and Authorities Governing Food Safety

A robust global food safety system relies on a clear, functional separation between scientific risk assessment and political risk management. International organizations define the benchmarks, while national and regional authorities implement, enforce, and verify them.

2.1. The Global Institutional Framework: Codex Alimentarius, FAO, and WHO

The ultimate international reference point for food standards is the **Codex Alimentarius Commission**, an intergovernmental body established jointly in 1963 by the **Food and Agriculture Organization (FAO)** and the **World Health Organization (WHO)**. Its core mission is to develop harmonized international food standards, codes of practice, and guidelines, with a dual mandate: protecting consumer health and ensuring fair practices in international food trade. With 189 Member Countries and one Member Organization (the EU), Codex standards cover the entire food chain from primary production to the point of sale.

The legal significance of Codex texts was elevated by the **WTO Agreement on Sanitary and Phytosanitary Measures (SPS Agreement)**. Under this agreement, if a WTO member state wishes to apply a sanitary measure stricter than an existing Codex standard, it must provide a scientific justification based on a risk assessment. This makes Codex standards a *de facto* mandatory, scientifically justified baseline for international trade.

These standards are built upon independent, scientifically peer-reviewed expert committees managed by FAO and WHO:

- **JECFA (Joint FAO/WHO Expert Committee on Food Additives):** The main scientific authority for toxicological risk assessments on food additives, contaminants, natural toxins, and veterinary drug residues. Establishes Acceptable Daily Intakes (ADIs) and Maximum Residue Limits (MRLs).
- **JMPR (Joint FAO/WHO Meeting on Pesticide Residues):** Provides scientific advice on pesticide residues in food and feed, recommending MRLs based on Good Agricultural Practices (GAPs).
- **JEMRA (Joint FAO/WHO Expert Meetings on Microbiological Risk Assessment):** Provides expert scientific advice on microbiological hazards, including bacteria, viruses, and parasites, crucial for developing sampling plans and microbial criteria.

2.2. The European Framework: EFSA and the Risk Analysis Principle

Within the European Union, the architecture of food law was restructured by **Regulation (EC) No. 178/2002** (the General Food Law), which institutionalized the **Risk Analysis** model with a strict functional separation between risk assessment and risk management.

- **EFSA (European Food Safety Authority):** Created in 2002 and headquartered in Parma, Italy, EFSA is an independent, science-led agency formally separated from the European Commission. Its sole mandate is risk assessment. EFSA's Scientific Panels issue scientific opinions on all matters with a direct or indirect impact on food and feed safety. Crucially, an EFSA opinion is not a decision — it is a purely scientific evaluation of a hazard.
- **Risk Management:** This distinct function belongs to the political institutions — the European Commission, Parliament, and Council of the EU. Based on EFSA's scientific opinion, and considering other legitimate factors (economic, social, ethical), risk managers decide on the appropriate regulatory measure.
- **Risk Communication:** The third pillar, enshrined in Regulation 178/2002, is the ongoing, transparent, and interactive exchange of information among all stakeholders regarding the nature and management of the risk.

2.3. National and Other Key Authorities

At the national level, "Competent Authorities" are responsible for the practical implementation of controls. In Belgium, the **Federal Agency for the Safety of the Food Chain (AFSCA/FAVV)** acts as the single, integrated competent authority responsible for the entire food chain from farm to fork. In the United States, responsibility is shared between the **FDA (Food and Drug Administration)** and the **USDA (United States Department of Agriculture)**. In Algeria, control is exercised by the Ministry of Commerce, the Ministry of Health, and the Ministry of Agriculture, coordinated through IANOR and CACQE (see Part 3 for details on Algerian national regulation).

3. Basics of Quality Systems

A quality system in the agri-food industry is a formally documented framework that establishes the organizational structure, responsibilities, procedures, processes, and resources necessary to implement quality management. Its ultimate purpose is to ensure that food products consistently meet defined safety, legal, and customer quality requirements. For the modern professional, a quality system is not a bureaucratic cost but a strategic asset for market access and operational efficiency.

3.1. The HACCP Method

HACCP (Hazard Analysis Critical Control Point) is the internationally recognized, systematic, science-based methodology for identifying, evaluating, and controlling significant food safety hazards. Its effectiveness is entirely dependent on being built upon a solid foundation of **Prerequisite Programs (PRPs)** — Good Manufacturing Practices (GMPs) and Good Hygiene Practices (GHPs) — which provide a baseline controlled, clean operational environment.

The application of HACCP follows a rigorous logical sequence of **12 steps**, which encompass the **7 core principles**.

Preliminary Steps 1–5: Preparing the Foundation

- **Step 1 – Assemble the HACCP Team:** The company's management must appoint a multidisciplinary team with specific, complementary knowledge and experience of the product, process, and associated hazards. Members from production, quality assurance, engineering/maintenance, and logistics should be included. Where full in-house expertise is lacking (e.g., in microbiology), external experts must be brought in on a consultancy basis.
- **Step 2 – Describe the Product:** A full, detailed product description must be drawn up, including exact composition (ingredients, additives, allergens, processing aids), biological/chemical/physical characteristics (pH, water activity, salt content), preservation methods, packaging specifications, storage and distribution conditions, and shelf-life.
- **Step 3 – Identify Intended Use:** The normal expected use by the end consumer must be defined with precision: ready-to-eat, needs full cooking, intended for vulnerable populations (infants, elderly, pregnant women, immunocompromised), etc. Reasonably foreseeable misuse should also be identified.
- **Step 4 – Construct a Flow Diagram:** The HACCP team must develop a comprehensive, step-by-step linear flow chart of the entire process, from the reception of all raw materials to the final dispatch of the finished product, including all intermediate holding times and temperatures, rework and recycling loops, and waste removal points.
- **Step 5 – On-Site Confirmation of Flow Diagram:** A mandatory verification step. The HACCP team must walk the entire production line during all operational periods and shifts to visually confirm that the documented flow diagram is a 100% accurate representation of reality. Any discrepancies must be corrected before proceeding.

The 7 HACCP Principles (Steps 6–12)

- **Step 6 / Principle 1 – Conduct a Hazard Analysis:** List every potential biological (bacteria, viruses, parasites), chemical (mycotoxins, allergens, heavy metals, cleaning chemicals), and physical (glass, metal, hard plastic) hazard that could reasonably be present at each process step. For each identified hazard, evaluate its severity and likelihood of occurrence. Only hazards deemed "significant" (based on a predefined risk matrix) require further control. Identify and document the control measure(s) to be applied.
- **Step 7 / Principle 2 – Determine the Critical Control Points (CCPs):** A CCP is a specific point, step, or procedure at which a control measure is absolutely essential to prevent, eliminate, or reduce a significant food safety hazard to an acceptable level. Determination is assisted by a Codex decision tree. For example, a pasteurization step where a time/temperature combination kills pathogenic vegetative bacteria is a classic CCP.
- **Step 8 / Principle 3 – Establish Critical Limits:** For each CCP, establish a measurable, observable, and scientifically validated parameter that cleanly separates acceptability from unacceptability. Examples: minimum internal temperature of 72°C for 15 seconds for milk pasteurization; maximum aw of 0.85 to control pathogen growth; absolute absence of metal fragments ≥ 2 mm.
- **Step 9 / Principle 4 – Establish a Monitoring System:** A planned sequence of observations or measurements to verify that a CCP is under control. The monitoring procedure must specify precisely what is measured, how it is measured, when (frequency), and who is responsible. Continuous monitoring (e.g., a chart recorder on a pasteurizer) is preferred.
- **Step 10 / Principle 5 – Establish Corrective Actions:** For every CCP, a specific written corrective action must be preplanned for when monitoring indicates a deviation. Two compulsory components: (1) Process adjustment to bring the CCP back under control

immediately, and (2) Product disposition to define the fate of all potentially unsafe product produced during the deviation period.

- **Step 11 / Principle 6 – Establish Verification Procedures:** Verification goes beyond monitoring. It consists of methods, procedures, tests, and audits to determine whether the entire HACCP system is functioning correctly. Activities include: regular review of the HACCP plan and its records, calibration of monitoring instruments, comprehensive internal audits, and targeted end-product or environmental microbiological testing.
- **Step 12 / Principle 7 – Establish Documentation and Record-Keeping:** Documentation defines the system (the HACCP plan itself, hazard analysis, CCP determination) and must be controlled and current. Records prove the system was in operation (monitoring logs, corrective action reports, calibration logs, verification meeting minutes). The absence of a critical record during an audit typically constitutes a major non-conformity.

3.2. ISO Systems

The International Organization for Standardization (ISO) develops voluntary international standards based on global expert consensus, providing a proven strategic framework for managing quality, safety, and other operational aspects.

ISO 9001:2015 – Quality Management System (QMS)

The world's most widely adopted generic QMS standard, applicable to any organization regardless of size, sector, or product. It is not a food safety standard per se, but its process-based structure is the DNA from which food-specific standards are built. ISO 9001 is built on seven Quality Management Principles: Customer Focus, Leadership, Engagement of People, Process Approach, Improvement, Evidence-Based Decision Making, and Relationship Management.

Its structural core is the **Plan-Do-Check-Act (PDCA) Cycle**:

- **Plan (Clause 6):** Establish the objectives of the system and its processes. Identify the risks and opportunities relevant to the QMS's intended outcomes.
- **Do (Clauses 7–8):** Implement what was planned. This includes providing resources, managing competence and awareness, maintaining documented information, and carrying out operational planning and control.
- **Check (Clause 9):** Monitor and measure processes and resulting products against policies, objectives, and requirements. Report results through internal audits and management review.
- **Act (Clause 10):** Take actions to continually improve process and system performance based on the results of the "Check" phase. This includes managing nonconformities and taking corrective action to prevent recurrence.

Note: ISO 9001's generic nature means it lacks the specific, technical food safety depth required by the agri-food industry. A company conforming to ISO 9001 still must manage food safety separately through HACCP and sector-specific standards.

ISO 22000:2018 – Food Safety Management System (FSMS)

ISO 22000 is the sector-specific standard designed for all organizations in the food chain. It seamlessly integrates the principles of the Codex Alimentarius HACCP system with the quality

management framework of ISO 9001. The 2018 revision aligned its structure with the ISO High Level Structure (HLS) and fully embraced the PDCA cycle at two levels: the management system level and the operational level.

Key elements of ISO 22000:2018 include:

- **Context of the Organization (Clause 4):** Forces the company to formally understand its internal and external context — who are its interested parties (customers, regulators, consumers), what are their needs, and how do these impact the FSMS.
- **Leadership (Clause 5):** Places explicit, non-delegable accountability on top management for the effectiveness of the FSMS, including establishing and communicating the food safety policy.
- **Risk-Based Thinking:** Expands the concept of "risk" beyond just operational food safety hazards to include business risks and opportunities that can affect the performance of the FSMS itself.
- **The PRP–HACCP Operational Integration (Clause 8):** Formalizes the relationship between Prerequisite Programs (PRPs) and the HACCP plan. Distinguishes between broad management of PRPs, the Hazard Analysis, and the Control Plan, which manages both Operational PRPs (oPRPs) and CCPs based on risk level.
- **Continual Improvement:** Embeds the principle of systematically improving the system's suitability, adequacy, and effectiveness over time.

Important: As a stand-alone standard, ISO 22000 is **not recognized by the GFSI**. This can be a critical commercial limitation if a company's customers require a GFSI-recognized certificate as a condition of supply.

3.3. Good Practice Guides (GPGs)

Good Practice Guides (GPGs) are the operational translation of legal principles into practical, sector-specific recommendations. They form the indispensable **Prerequisite Programs (PRPs)** that create a clean, functioning, and controlled baseline environment — the floor upon which the pillars of HACCP are built. The three main categories are:

- **Good Manufacturing Practices (GMPs):** Define the foundational requirements for the physical facility and operational environment: building design, layout, and construction; equipment design for hygienic access; specifications for water, air, steam, and lighting quality; preventive maintenance schedules; and documented waste management systems.
- **Good Hygiene Practices (GHPs):** Focus on operational and personnel hygiene: strict handwashing procedures; rules for wearing full protective clothing (coats, hairnets, beard snoods, dedicated safety boots); prohibition of jewelry, false nails, and personal items; procedures for managing communicable diseases and infected wounds; and rules against eating, drinking, and smoking in production areas.
- **Good Agricultural Practices (GAPs):** Specific to primary production: protocols for soil and water management, safe and approved use of pesticides and veterinary medicines with strict observance of pre-harvest intervals, harvesting hygiene, and on-farm storage conditions.

National guides are often developed by industry federations and validated by the competent national authority (e.g., AFSCA/FAVV in Belgium, ANSES in France), providing a legally defensible and practical path to compliance.

3.4. Private Standards – FSSC 22000

To solve the business problem of multiple, repetitive, and costly customer audits and to harmonize global food safety expectations, the **Global Food Safety Initiative (GFSI)** benchmarks recognized certification schemes. The GFSI does not certify — it benchmarks. The most prominent schemes are SQF, BRCGS, IFS, and FSSC 22000.

FSSC 22000 (Food Safety System Certification 22000) is a GFSI-recognized scheme composed of three integrated components:

- **ISO 22000:2018:** The complete Food Safety Management System standard forms the core, including all management system elements, context, leadership, and the integrated PRP-HACCP approach.
- **Sector-Specific PRP Technical Specification (ISO/TS 22002-x Series):** The key differentiator. For food manufacturing, ISO/TS 22002-1 spells out the exact, detailed requirements for PRPs in 18 areas, including construction and layout, utilities (air, water, energy), equipment suitability, cleaning and sanitizing, pest control, personnel hygiene, rework, storage, and product information. This gives an auditor a precise, auditable checklist for the factory floor.
- **FSSC 22000 Additional Requirements:** Extra requirements defined by the FSSC Foundation to meet GFSI expectations:
 - *Food Safety Culture:* An explicit, auditable requirement for top management to establish, implement, and maintain a positive food safety culture plan, encompassing communication, training, employee feedback, and performance measurement.
 - *Management of Services:* Requirements for controlling externally provided services, utilities, and processes.
 - *Product Labeling:* Control of finished product labeling to ensure regulatory and customer compliance.
 - *Food Defense:* Requirements for conducting a threat assessment and implementing a food defense plan to prevent intentional contamination, including a food fraud vulnerability assessment and mitigation plan.

A defining feature of FSSC 22000 is its audit protocol: a company must pass an initial two-stage certification audit and then annual surveillance audits. Critically, **at least once every three years, a surveillance audit must be unannounced**. This ensures a sustained high level of daily food safety performance is embedded in the company's culture, not just prepared for a scheduled visit.

Commercial Benefits: Enhanced market access and customer confidence; reduction in the number of external customer audits through mutual recognition; demonstrable regulatory compliance; and most critically, improved food safety performance and a reduction in costly recalls.

4. Traceability, Recall, and Withdrawal

Even the most robust preventative food safety management system must be designed with the realistic assumption that it can fail. When a non-conforming product is identified, the ability to execute a swift, precise, and effective reactive response is not just a regulatory requirement but a moral and commercial imperative. This reactive system rests on three interdependent pillars: Traceability, Withdrawal, and Recall.

4.1. Traceability

Traceability is the ability to trace and follow a food, feed, food-producing animal, or substance intended to be, or expected to be, incorporated into a food or feed, through all stages of production, processing, and distribution. It is the indispensable information backbone without which targeted recalls are impossible.

The One-Step-Back / One-Step-Forward Principle (mandated by Article 18 of EU Regulation (EC) No. 178/2002) requires all Food Business Operators (FBOs) to immediately identify:

- **One Step Back:** Any supplier who has supplied them with a food, feed, food-producing animal, or any substance intended to be incorporated into a food or feed.
- **One Step Forward:** Any business (customer) to whom their products have been supplied.

Key Operational Components:

- **Unique Batch/Lot Identification:** Every production batch must be assigned a unique, documented identifier linking the specific output to the exact inputs (raw materials, ingredients, packaging) and process parameters (date, time, line).
- **Input-Output Mass Balance Reconciliation:** For each batch, the quantity of raw materials used must be quantitatively reconciled with the quantity of finished product produced, accounting for expected process losses or gains. A discrepancy is a major red flag.
- **Immediate Accessibility and Record-Keeping:** Information must be available to competent authorities on demand, typically within four hours. Records must be retained for a defined period, generally five years for products with a long shelf-life.

Traceability Tools: Systems can range from manual paper logs for small operations to advanced, automated ERP (Enterprise Resource Planning) and MES (Manufacturing Execution System) software using barcodes, ASN (Advanced Shipping Notices), and RFID tags for real-time, end-to-end electronic tracking.

4.2. Product Withdrawal

A withdrawal is the proactive, preventative removal of a non-conforming product from the market **before it has reached the final consumer**. Withdrawal is appropriate when a serious quality, labeling, or safety defect is identified through internal audits, quality control testing, or a supplier notification, and the entire affected batch is still safely within the distribution chain. The process involves notifying all direct customers, physically securing the product, and moving it to a defined quarantine area for subsequent rework, relabeling, or destruction.

4.3. Product Recall

A recall is the most critical corrective action: the removal of an unsafe food product from the market **after it may have already reached the final consumer**. Recalls are categorized by risk level:

Recall Class	Risk Level	Description	Example
Class I	HIGHEST	Reasonable probability of serious adverse health consequences or death	Undeclared peanut allergen causing anaphylactic risk; <i>Listeria monocytogenes</i> in ready-to-eat food
Class II	INTERMEDIATE	Temporary or medically reversible adverse health consequences; remote probability of serious consequences	Presence of an undeclared non-allergenic synthetic color
Class III	LOWEST	Exposure unlikely to cause adverse health consequences, but violates a regulatory specification	Mislabeled net weight

Operational Mandates for a Recall:

- **Dedicated Recall Management Team:** A pre-assigned, multidisciplinary team (Quality, Logistics, Legal, Communications, Top Management) with clearly defined, written roles must be in place, ready to activate.
- **Regulatory Notification (Mandatory Obligation):** Under Article 19 of Regulation (EC) No. 178/2002, an FBO must immediately inform the competent authorities if it has reason to believe that a food it has placed on the market may be injurious to human health. The notification must detail the product, hazard, affected lots, distribution scope, and planned actions.
- **Customer and Consumer Communication:** A clear, prominent press release published on the company's website and distributed via competent authority channels is mandatory. The notice must clearly state the product name, brand, lot codes, dates, the nature of the risk, and the action for the consumer (typically "Do not consume and return to point of sale for a refund").
- **Product Disposition:** All recalled product must be physically quarantined and destroyed or rendered safe under the supervision of the competent authority.
- **Root Cause Analysis and Corrective Action:** After the immediate crisis, a formal root cause investigation must identify the systemic failure so that permanent corrective actions can be implemented to prevent recurrence.

4.4. Traceability and Recall Testing (Mock Recalls)

A recall plan is theoretical until proven. All major food safety standards (ISO 22000, FSSC 22000, BRCGS) mandate that FBOs conduct periodic **mock recalls** and **traceability exercises**. A mock recall is a real-time, date-stamped simulation that tests the speed and effectiveness of the entire system. It must achieve a target identification and mass balance reconciliation rate — typically **100% of affected product identified within four hours**. The results and any corrective actions must be documented.

5. The Eight Dimensions of Quality: A Strategic Framework

Quality is not a monolithic concept defined solely by safety or conformity to a specification. The most influential model for understanding the multifaceted nature of product quality was proposed by **David A. Garvin in 1987**, who identified **eight critical dimensions of quality**. This

framework enables a food industry professional to strategically analyze their products and understand the complex drivers of consumer satisfaction and market competitiveness.

Dimension	Definition	Food Industry Example
1. Performance	Product's primary operating characteristics; the functional delivery of its core promise	A frozen pizza delivers a crispy crust, evenly melted cheese, and balanced tomato sauce flavor after baking per instructions
2. Features	Secondary, complementary characteristics that supplement the basic function; the "extras" that differentiate a product	A plain yogurt's added features: separate granola compartment, probiotic claim, organic certification, resealable multi-pack format
3. Conformance	Degree to which a product's characteristics consistently match pre-established design, legal, and labeling specifications	Pre-packaged sliced bread labelled 500g must consistently weigh between 495g and 505g within legal tolerance
4. Reliability	Probability that a product will not fail or degrade within a specified period under stated conditions	UHT milk carton remaining microbiologically stable and organoleptically unchanged for its labeled 6-month shelf-life
5. Durability	Measure of a product's life before physical deterioration; overall shelf-life under specified storage conditions	Fresh chilled pasta (20 days) vs. dried pasta (2 years); jar of mayonnaise consumed within one month after opening
6. Serviceability	Speed, courtesy, competence, and ease of resolving a problem if a product fails	B2B: flour mill's technical team rapidly visiting a bakery to resolve a quality issue. B2C: consumer hotline empathetically handling a complaint about a foreign object
7. Aesthetics	How the product looks, feels, sounds, tastes, and smells; a matter of personal sensory judgment	Visual appeal of a plated dish, the "crack" of breaking a chocolate bar, the aroma of freshly baked bread, the creaminess of ice cream
8. Perceived Quality	Consumer's perception of overall quality or superiority, inferred indirectly from tangible and intangible cues	Choosing a pasta sauce based on price point, PDO/IGP designation, organic/Fair Trade labels, brand heritage, and packaging material quality

Strategic Application

For a quality professional, managing quality is a balancing act. An HACCP plan and an FSSC 22000 certificate overwhelmingly deliver on **Conformance** and **Reliability/Durability**. However, other departments are vital for the remaining dimensions: R&D controls **Performance** and **Features**; Customer Service drives **Serviceability**; and Marketing/Sensory Panels shape **Aesthetics** and **Perceived Quality**. A truly world-class food company strategically manages across all eight, understanding that safety and conformance are the price of entry, while the other dimensions are what build a lasting brand.